



PUBLIC JUSTICE

IMPACT. CHANGE.

National Headquarters 1620 L Street NW, Suite 630, Washington, DC 20036
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JOB ANNOUNCEMENT

Please post and inform potential applicants.

June 2021

SPONSORSHIP FOR STUDENTS' CIVIL RIGHTS PROJECT LEGAL FELLOWSHIP STARTING FALL 2022 WASHINGTON, D.C. (preferred) or OAKLAND, CA

[Public Justice](#) is a public interest legal advocacy organization dedicated to pursuing high-impact lawsuits to combat social and economic injustice, protect the Earth's sustainability, and challenge predatory corporate conduct and government abuses. Our [Students' Civil Rights Project](#) (SCRP) invites rising third-year law students and recent law graduates to apply for an opportunity to work with us as a legal fellow on cutting-edge litigation and advocacy related to discrimination in schools. We seek to host a candidate to apply for one- or two-year public interest fellowships from funders such as Skadden, Equal Justice Works, and/or Justice Catalyst to begin in the fall of 2022. Our strong preference is for this position to be based in our Washington D.C. office.

Students' Civil Rights Project Overview

Public Justice's SCRCP uses litigation and advocacy to address harassment and other forms of sex- and race-based discrimination in schools so all students can learn and thrive. We represent students at all stages of litigation, including pre-suit negotiations, litigation in trial courts, and appeals. Some of our current efforts include a case on behalf of a girl of color suspended from school after she reported she was raped by a white classmate, a Fourth Circuit appeal about Title IX's knowledge requirement, a suit concerning systemic anti-Black harassment and discriminatory discipline at a public charter school, and an administrative complaint on behalf of a young gender-fluid student. We also engage in policy and media advocacy on issues that affect our clients and collaborate with other advocates, including student organizers.

The Fellowship

The Fellow would work on litigation and advocacy with SCRCP's staff attorneys, as well as a network of lawyers who collaborate on Public Justice's work, other public interest groups, and our communications staff. The Fellow would also meet with clients and help develop materials to educate the public and the bar about their work. We are particularly interested in hosting a Fellow to work on discriminatory discipline, civil rights abuses by school police officers, or other forms of race and/or LGBTQ discrimination, though we are open to project proposals outside this scope. This is an exempt position and will report to the SCRCP's Director.

Qualifications

- J.D. degree (by Fall 2022).
- Admission to a state bar or pending admission by Fall 2022.
- Excellent analytical, legal research, legal writing, and speaking skills.
- Litigation experience (e.g., from internships, clinics, or clerkships).
- Ability to juggle multiple tasks at a time and work in a fast-paced environment.
- Self-motivation and proven ability to work independently and as part of a team.
- Sensitivity to the needs and concerns of, and ability to work well with, individuals and groups from diverse cultures, backgrounds, and orientations.
- Excellent attention to detail and commitment to follow-through.
- Strong organizational skills.
- Healthy sense of outrage and desire to change the world for the better.
- Experience in civil litigation is preferred.
- Willingness to travel on occasion. Because Public Justice handles litigation, education, and advocacy nationally, the position may entail some travel once travel is safe again.

We offer a mission-focused work environment and a teamwork approach. The annual salary is \$55,150. We also provide excellent benefits, including three weeks of paid vacation, two weeks of sick leave, two personal days each year, all federal holidays, employer-paid health, dental and vision insurance premiums, and a 401(k) plan. Employment is contingent upon the receipt of funding from Skadden, Equal Justice Works, Justice Catalyst or a similar funder in amount no less than \$50,000 per year.

Applications

Public Justice is an equal opportunity employer and values a diverse workplace. We strongly encourage applications from people with disabilities; people of color, including bilingual and bicultural individuals; LGBTQ individuals; people of all genders; veterans; and people of all ages. Public Justice is committed to providing reasonable accommodations to individuals with disabilities. If you are a qualified individual with a disability and need assistance applying online, please email lawfellow@publicjustice.net. If you are selected for an interview, you will receive additional information regarding how to request an accommodation for the interview process.

Your application should consist of two electronic files: (1) your cover letter, resume, law school transcript, and references in a single .pdf file; and (2) a writing sample in another .pdf file, comprised of a legal brief or persuasive memo for which you were the primary author (please note the contributions of others). In your cover letter, please specify whether you are applying to work in the Washington, D.C. or Oakland, CA office. (Candidates applying to work in D.C. are preferred.) We also encourage applicants to propose a possible fellowship project (or projects) in their cover letter, although that is not required.

Please send your application to lawfellow@publicjustice.net. Reference "2022 SCRP Fellowship Sponsorship" in the subject line. The application deadline is **July 6, 2021**, at which point applications will be reviewed on a rolling basis until the position is filled.

For more information on Public Justice, please visit our website at www.publicjustice.net.