



PUBLIC JUSTICE
IMPACT. CHANGE.

National Headquarters 1620 L Street NW, Suite 630, Washington, DC 20036
West Coast Office 475 14th Street, Suite 610, Oakland, CA 94612

JOB ANNOUNCEMENT

Please post and inform potential applicants.

September 2021

ACCESS TO JUSTICE LITIGATION STAFF ATTORNEY WASHINGTON, D.C.

Public Justice, a national public interest organization, seeks to hire a staff attorney with civil litigation and advocacy experience for the Access to Justice Project. Public Justice is a non-profit legal advocacy organization that pursues high impact lawsuits to combat social and economic injustice, protect the Earth's sustainability, and challenge predatory corporate conduct and government abuses.

The Access to Justice Project seeks to make the civil court system a fair, equitable, and effective tool for those with less power to win just outcomes and hold those with more power accountable. The Project challenges and removes the key inequities that block access to justice through the civil courts and creates new opportunities to make the civil courts an effective tool for equitable justice. To achieve this outcome, Access to Justice works with a network of litigators, organizations, and others who share our vision, and in partnership with them, identifies, assesses, and prioritizes key barriers and opportunities for a just and equitable civil court system.

The Access to Justice Project works toward these goals primarily through strategic high-impact litigation, but also supports coalition advocacy and works to educate and engage on these topics. The Project has, for example, sought to improve access to the civil court system by tackling forced arbitration, restrictive standing doctrines, excessive court secrecy, federal preemption, and undue limitations on class actions, and by working to expand substantive remedies. For more information about the litigation and advocacy work of the Access to Justice Project, visit our website [here](#).

This is an exempt position and reports to the directors of the Access to Justice Project. Our strong preference is for this position to be based in our Washington D.C. office, but we will consider applications from especially qualified candidates seeking to work in our Oakland, CA, office or remotely from other parts of the country. Because Public Justice handles litigation, education, and advocacy nationally, the position will entail some travel when it is safe to do so.

Job Responsibilities:

- Serve as lead counsel or co-counsel in the investigation and development of impact litigation that furthers the strategic goals of the Access to Justice Project and the mission of Public Justice.
- Participate in the full range of litigation tasks involved in the Access to Justice Project, primarily legal research and analysis, briefing, and oral arguments, client representation, and, occasionally, factual investigation, discovery, and settlement negotiation.
- Review requests for representation and develop appropriate cases, appeals, *amicus* briefs, and special legal projects.
- Develop and engage in a broad range of legal advocacy through and outside the courts (including drafting and reviewing legislation; drafting rulemaking petitions, comments to agencies, letters, fact sheets and other materials; and participating in meetings and events) regarding the Access to Justice Project's advocacy priorities.
- Participate in developing and implementing a communications plan to educate lawmakers, trial lawyers, grassroots supporters, and others about the barriers hindering access to civil courts.
- Build networks and collaborate with allies to fight corporate and governmental abuses and ensure a robust and equitable civil court system.
- Participate in strategic planning and other planning initiatives for the Access to Justice Project

Qualifications:

- Law school graduate with relevant legal and advocacy experience.
- Admission to the State Bar where the attorney is located, or a willingness to become so admitted.
- Preference given to applicants with at least 3 years of litigation experience. For the purposes of determining litigation experience, we will include clerkships and fellowships.
- A strong desire to make the civil court system a fair, equitable, and effective tool for those with less power to win just outcomes and hold those entities with more power accountable.
- Excellent analytical, legal research, and writing skills.
- Excellent communication and public speaking skills.
- Self-motivation and proven ability to work as part of a team.
- Strong work ethic, initiative, and sound, yet creative judgment.
- Ability to juggle multiple tasks at a time and work in a fast-paced environment
- Willingness to travel when safe to do so.
- Sensitivity to the needs and concerns of and the ability to work with individuals and groups from diverse cultures, backgrounds, and orientations.
- Contributes to the creation of a diverse, equitable, and inclusive work community that encourages collaboration.

We offer a mission-focused work environment, a teamwork and community-oriented approach, and a competitive compensation package. We also offer a generous benefits package, including three weeks of paid vacation, two weeks of sick leave, and two personal days each year, all federal holidays and some local, employer-paid health, dental and vision insurance premiums, and a 401(k) plan. Our attorneys are paid on a salary scale based on years out of law school. The annual salary range for this position is likely between \$60,000-\$112,500, depending on experience. Public Justice requires those working in its offices to be fully vaccinated against

COVID-19. Reasonable accommodations to this requirement, including remote work, based on disability or a sincerely held religious belief will be considered.

To Apply: Interested candidates should submit a:

- Cover letter that conveys why you are drawn to Public Justice's mission and the objectives of this position and how your experience fits with those objectives.
- Resume.
- Law school transcript (official or unofficial).
- Contact information for three references.
- Writing sample, preferably a legal brief or memorandum that is either unedited or only lightly edited by someone other than you. Please include a cover sheet explaining the extent of editing by someone else.

Your application should consist of two electronic files: (1) your cover letter, resume, transcript, and references in a single .pdf file; and (2) a writing sample in another .pdf file. The application deadline is October 29, 2021, at which point applications will be reviewed on a rolling basis until the position is filled. Please submit both files to staffattorney@publicjustice.net. For more information, please visit our website at www.publicjustice.net.

Public Justice is an equal opportunity employer and values a diverse workplace. We strongly encourage applications from people with disabilities; people of color, including bilingual and bicultural individuals; LGBTQ individuals; people of all genders; veterans; and people of all ages. Public Justice is committed to providing reasonable accommodations to individuals with disabilities. If you are a qualified individual with a disability and need assistance applying online, please email vni@publicjustice.net. If you are selected for an interview, you will receive additional information regarding how to request an accommodation for the interview process.