



National Headquarters 1620 L Street NW, Suite 630, Washington, DC 20036
West Coast Office 475 14th Street, Suite 610, Oakland, CA 94612

JOB ANNOUNCEMENT

March 2026

Director of Legal Partnerships
Remote/Washington, DC

Public Justice is a nonprofit legal advocacy organization dedicated to taking on the biggest systemic threats to justice of our time – abusive corporate power and predatory practices, the assault on civil rights, and the destruction of the earth’s sustainability. We connect high-impact litigation with strategic communications and the strength of our partnerships to fight these abusive and discriminatory systems and win social and economic justice.

In particular, we ensure access to the civil justice system, protect the civil rights of students, boldly lead efforts to reform the industrial agriculture system, fight to end modern-day debtor’s prisons, enforce the nation’s most important environmental laws, and much more.

Public Justice is looking for a talented and creative fundraiser with a passion for building, sustaining, and growing donor relationships and an interest in communicating Public Justice’s work, and progress, to our most dedicated supporters as the **Director of Legal Partnerships**.

This is a unique and exciting opportunity to help raise funds for some of the most critical legal and social issues facing the country. The Director of Legal Partnerships works with Vice President of Development and Membership to focus on Public Justice’s most dedicated supporters, the majority of whom are legal professionals. The Director of Legal Partnerships will develop and implement strategies for acquisition, retention, and cultivation of law firm members (\$6,000 +), mid-level members and supporters (i.e., those who give \$300-\$2,999 annually), and oversee Public Justice’s sponsorship program for legal vendors, the *Public Justice Executive Circle*.

This is an exempt position and reports to the Vice President of Development and Membership. This position can be based in our Washington D.C. office or remotely from other parts of the country.

Job Responsibilities:

- Lead all membership acquisitions, cultivation, renewal and upgrading activities for identified categories of members and prospects; draft compelling and effective solicitations, recruitment and renewal correspondence for Public Justice Foundation

members and prospective members. Manage the distribution process for these correspondences.

- Identify, develop and implement creative strategies and campaigns geared toward increasing both total membership and annual member income. Establish and meet overall membership goals annually.
- Respond to membership inquiries; interact with donors and prospects via phone, email, social media, and at cultivation and fundraising events. As needed, travel to events to promote membership and to support other Development Department activities.
- Work with the Development Operations Manager on oversight of the monthly renewal program and seek ways to improve and streamline membership renewal efforts. Where possible, work to encourage members to transition to monthly giving option.
- Manage the Annual Phonathon, the organization's volunteer fundraising drive. Lead Board and volunteer trainings; manage ongoing updates to online fundraising platform (Justice Builder) with web developer; act as project manager to assist Development Team in event execution; plan and purchase all event décor and materials; and, manage process with vendors for creation of prizes and awards.
- Work with Public Justice's Development Committee to encourage methods of growing membership base.
- Oversee Public Justice's sponsorship program for legal vendors, the Public Justice Executive Circle. Serve as the main point of contact for all participating vendors.
- Plan and manage series of regional member events, working in conjunction with the Vice President of Development and Membership and the development team.
- Coordinate with the Vice President of Development and Membership and other development staff on special individual giving and membership campaigns, including end of year fundraising campaign, Board and Committee fundraising drives, social media fundraising campaigns, and peer to peer fundraising campaigns.
- Perform routine administrative duties and other tasks as assigned.

Requirements and Qualifications:

- 3-5 years of previous experience in membership, strategic partnerships and/or development;
- Customer-service mentality in a fast-paced, detail-oriented environment;
- Good judgment and ability to maintain confidential information;

- Excellent written, interpersonal, and verbal communication skills;
- Excellent attention to detail, planning, and organizational skills;
- Experience working with Microsoft office suite (Outlook, Word, Excel; Powerpoint); high level of comfort working with online applications;
- Experience working with database platforms such as EveryAction is desired but not required;
- Experience working for a multi-issue or legal advocacy organization, especially in the areas of racial or gender justice, LGBTQ+ equality, and/or environmental justice, is strongly preferred;
- Willingness to travel, on occasion, to Board meetings, conferences and other membership recruitment events;
- Sense of humor, healthy sense of outrage, and desire to change the world for the better.

Salary and Benefits:

Public Justice offers a mission-focused work environment, a teamwork and community-oriented work culture, and a competitive compensation package. We recognize and support healthy work-life balance policies, including operating on a four-day work week year-round. We also offer a generous benefits package, including flexible time off, two weeks of sick leave, all federal and some local holidays, end of the year office closure, employer-paid health, dental, and vision insurance premiums for employees and eligible dependents, and a 401(k) plan.

Public Justice operates as a remote organization, embracing flexibility and inclusivity that remote work offers. However, recognizing the value of in-person collaboration and the need for physical office space, Public Justice has an office in Washington, DC. In addition, because Public Justice handles litigation, education, and advocacy nationally, the position may entail some travel.

Salary will be in the range of \$120,000 - \$130,000, depending on experience. We are open to feedback from the market and would welcome the ability to connect with potential candidates who may be outside of the compensation band as part of our commitment to equity in pay practices.

Applications

Please send your cover letter, resume, writing sample, and contact information for three references to pjjobs@publicjustice.net.

Public Justice EEO Statement

Public Justice is an equal-opportunity employer and values a diverse workplace. We are committed to providing an environment of mutual respect where equitable employment

opportunities are available to all applicants. We encourage applications from all qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or gender expression, age, national origin, citizenship or immigration status, disability, veteran status, record of arrest or conviction, or any other characteristic protected by applicable law. People of color, lesbian, gay, bisexual, queer, transgender and gender-diverse people, women, people with abilities in multiple languages, immigrants, people living with disabilities, veterans, and formerly incarcerated individuals are strongly encouraged to apply. Public Justice is committed to providing reasonable accommodations to individuals with disabilities. If you require reasonable accommodations during any part of the hiring process, please email kbaker@publicjustice.net.

Studies have shown that members of marginalized groups tend to underestimate their qualifications and are less likely to apply for jobs unless they believe they meet every single one of the qualifications in a job description, despite the reality that applicants rarely ever meet 100% of the qualifications. We are committed to building a diverse and inclusive organization and are most interested in finding the best candidate for the role. That candidate may come from a background less traditional to our field of work, and that's okay! We strongly encourage you to apply, even if you don't believe you meet every one of the qualifications described.

No phone calls please. For more information on Public Justice, please visit our website at <http://www.publicjustice.net>.