



National Headquarters 1620 L Street NW, Suite 630, Washington, DC 20036

JOB ANNOUNCEMENT

September 2026

**LEGAL FELLOW - FALL 2027 (2-year term)
WASHINGTON, D.C., or REMOTE**

Who We Are

Public Justice is a nonprofit legal advocacy organization that takes on the biggest systemic threats to justice of our time—abusive corporate power and predatory practices, the assault on civil rights, and the destruction of the Earth’s sustainability. It connects high impact litigation with strategic communications and the strength of our partnerships to fight these abusive and discriminatory systems and win social and economic justice.

What We Are Looking For

Public Justice seeks to hire a fellow for a **two-year term** beginning Fall 2027 who will have the opportunity to work on the variety of substantive areas encompassed by our legal projects:

- The [Access to Justice Project](#) seeks to make the civil court system a fair, equitable, and effective tool for those with less power to win just outcomes. Primarily through high-impact litigation, we dismantle the procedural and structural barriers between ordinary people and the civil justice system, such as forced arbitration, limits on collective actions, overly strict standing requirements, and unwarranted court secrecy.
- The [Debtors’ Prison Project](#) has a two-part mission: to fight the criminalization of poverty, and to stop governments and corporations from treating people impacted by the criminal and immigration systems as revenue sources. Our current docket includes strategic litigation challenging detention for nonpayment of money bail; prison and jail “pay-to-stay” fees; policies banning all contact between children and their jailed parents to generate revenue from paid video calls; and ICE’s imposition of fines and fees.

- The [Students' Civil Rights Project](#) works to ensure that schools create safe and equitable learning environments, free from discrimination, so all students can learn and thrive. We use high-impact litigation and other advocacy tools to combat discrimination in schools, focusing primarily on racism, sexism, homophobia, and transphobia. When schools fail their students, we take them to court to secure long-lasting, systemic change and justice for the students. We also work to empower students—including students of color, LGBTQ+ students, and student survivors of sexual harassment—to press for change in their schools.
- The [Environmental Enforcement Project](#) goes to court every day to fight climate change, secure environmental justice, and make polluters pay. We utilize the most powerful tools available to citizens by enforcing our Nation's environmental laws in state and federal court. Our experienced litigators win precedent-setting cases that result in meaningful, transformative change. We hold polluters accountable by requiring corporations to clean up their act and comply with our Nation's environmental laws.

The Fellow would work closely with Public Justice's attorneys who have extensive experience litigating and advocating in their areas of expertise, a network of lawyers who collaborate on Public Justice's work, other public interest groups, and our communications staff. In addition, the Fellow would be responsible for responding to intake inquiries and providing assistance with organization-wide projects as requested. This is an exempt position and will report to a Senior Attorney.

Qualifications

- J.D. degree (by Fall 2027).
- Excellent analytical, legal research, legal writing, and speaking skills.
- Litigation experience (e.g., from internships, clinics, or clerkships). Experience in complex civil litigation is preferred.
- Ability to juggle multiple tasks at a time and work in a fast-paced environment.
- Self-motivation and proven ability to work independently and as part of a team.
- Sensitivity to the needs and concerns of, and ability to work well with, individuals and groups from diverse cultures, backgrounds, and orientations.
- Excellent attention to detail and commitment to follow-through.
- Strong organizational skills.
- Healthy sense of outrage and desire to change the world for the better.

Public Justice offers a mission-focused work environment, a teamwork and community-oriented work culture, and a competitive compensation package. We recognize and support healthy work-life balance policies, including operating on a four-day work week year-round. We also offer a generous benefits package, including flexible time off, two weeks of sick leave, all federal and some local holidays, end of the year office closure, employer-paid health, dental, and vision insurance premiums for employees and eligible dependents, and a 401(k) plan.

The current salary for an attorney who is less than a year out of law school is \$84,500.

The Fellow is welcome to work in-person in Public Justice's headquarters in Washington, D.C., or may work remotely.

How to Apply

Your application should consist of two electronic files: (1) your cover letter, resume, law school transcript, and references in a single .pdf file; and (2) a writing sample in another .pdf file, comprised of a legal brief or persuasive memo for which you were the primary author (please note the contributions of others). In your cover letter, please specify whether you are applying to work in the Washington, D.C. office or remotely.

Please submit your application to lawfellow@publicjustice.net by **October 15, 2026 and reference "2027 Two-Year Fellowship"** in the subject line. We will begin reviewing applications on a rolling basis after the deadline until the position is filled.

For more information on Public Justice, please visit our website at publicjustice.net.

Public Justice EEO Statement and Diversity, Equity, Inclusion & Access

We recognize that creating a truly equitable, inclusive, and diverse organization is an ongoing journey, and we're proud and excited to share our journey with you. Please read our Diversity, Equity, and Inclusion policy, available [here](#).

Public Justice is an equal opportunity employer and values a diverse workplace. We are committed to providing an environment of mutual respect where equitable employment opportunities are available to all applicants. We encourage applications from all qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or gender expression, age, national origin, citizenship or immigration status, disability, veteran status, record of arrest or conviction, or any other characteristic protected by applicable law. People of color, lesbian, gay, bisexual, queer, transgender and gender-diverse people, women, people with abilities in multiple languages, immigrants, people living with disabilities, veterans, and formerly incarcerated individuals are strongly encouraged to apply. Public Justice is committed to providing reasonable accommodations to individuals with disabilities. If you require reasonable accommodations during any part of the hiring process, please email hr@publicjustice.org.

Studies have shown that members of marginalized groups tend to underestimate their qualifications and are less likely to apply for jobs unless they believe they meet every single one of the qualifications in a job description, despite the reality that applicants rarely ever meet 100% of the qualifications. We are committed to building a diverse and inclusive organization and are most interested in finding the best candidate for the role. That candidate may come from a background less traditional to our field of work, and that's okay! We strongly encourage you to apply, even if you don't believe you meet every one of the qualifications described.